

BOARD MEETING
REVISED AGENDA
Cheatham County Board of Education

November 7, 2019

Place: Harpeth High School
170 East Kingston Springs Road

Time: 7:00 p.m.

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Roll Call: Christina Gilliam, Kimberly Messer, Jennifer Hamblin, James Gupton, John Louallen, and David Risner
5. Approval of Agenda
6. Public Forum – Opportunity for Community to Address Board (Maximum thirty [30] minutes)
Follow-up on Last Month Comments- Speaker was emailed as requested.
7. Presentations, Awards, and Recognitions

Daniel Saylor, SHS - National Merit Semifinalist

Employees of the Month

ACES	Krystal Moberly, Librarian/Media Specialist
ECES	Brittney Altom, Bookkeeper
KSES	Rachael Dallas, Teacher
PES	Casey Ealy, Nurse
PVES	Abby Hagar, Teacher
WCES	Tara Canterbury, Counselor
CMS	Katie Arnold, Academic Specialist
HMS	Todd Bell, School Resource Officer
SMS	Stan Harrington, Teacher/ Athletic Director/ Bus Driver
CCCHS	Lauren Street, Teacher
HHS	Bailey Weems, Teacher
SHS	Joyce Haggard, Teacher
RA	Aubrey Harris-Albright, Teacher
Daycare	Wanda Givens, HMS Site Director
Nutrition	Carol Lewis, ECES Cook
Transportation	Dale Daniel, Driver

8. Goal Update: ACES Principal Dr. Melinda Broyles
9. Executive Committee
10. Five Year Plan: Stacy Brinkley, Assistant Director of Schools; Emily Staggs, Daycare & Pre-K Supervisor
11. Elected Officials – Opportunity for Elected Officials to Address Board
12. Consent Agenda:
 - A) Minutes: October 3, 2019
 - B) Approve for tenure: none
 - C) Disposal of surplus equipment/materials:
 - 1) Chief Operations Officer Dr. Watson requests permission to dispose of 3 shredders in the central office that no longer function.
 - 2) CCCHS Principal Wenning requests permission to discard a broken desk and a broken student desk.
 - D) School fees: none
 - E) School/Principal request: none
13. Budget and Finance:
 - A) IDEA Discretionary Supplemental Funds \$5,749.45
 - B) Fund 177 will refund Fund 156 in amount of \$23,900.97 for remaining balance of math textbook allocation.
14. Old Business:
 - A) Policy 3.206 Use of Facilities Policy
 - B) Revise on second reading Policy 4.700 Testing Programs
Beginning page 2, line 10 shall read: *Interest inventories shall be made available to middle schoolers or 9th graders. Schools shall make an interest inventory such as, but not limited to, the Kuder assessment, Myers-Briggs Type Indicator® personal inventory, the ASVAB, the College Board Career Finder, or other interest or career inventory available to public middle schoolers or*

ninth graders to assist students in determining the students' interest and in making career decisions.

Line 16 shall read: *Career aptitude assessments shall be administered to 7th or 8th graders in order to inform the student's high school plan of study.*

C) Revise on second reading Policy 6.300 Code of Conduct

Page 1, line 2 shall read: *Codes of Conduct for students in pre-kindergarten through 12th grade shall utilize alternative disciplinary practices such as ACES/Building Stronger Brains Trainings, behavior intervention plans, RTI²B- Response to Instruction and Intervention – Behavior, multi-tiered system of supports, positive school climate practices, and restorative practices.*

Beginning line 14 shall read: *Staff members shall ensure that disciplinary measures are implemented in a manner that:*³

Balances accountability with an understanding of traumatic behavior;

2. Teaches school and classroom rules while reinforcing that violent or abusive behavior is not allowed at school;

3. Minimizes disruptions to education with an emphasis on positive behavioral supports and behavioral intervention plans;

4. Creates consistent rules and consequences; and

5. Models respectful, non-violent relationships.

In order to ensure that these goals are accomplished, the school district shall utilize the following trauma-informed discipline practices: ACES/Building Stronger Brains Trainings, behavior intervention plans, RTI²B – Response to Instruction and Intervention; Behavior, multi-tiered system of supports, positive school climate practices and restorative practices.

Page 2, lines 31-34 shall read:

- *Behavioral Intervention Plans*
- *RTI²B*
- *Multi-tiered system of supports*
- *Restorative practices*

Page 3, lines 25-28 shall read:

- *Behavioral Intervention Plans*
- *RTI²B*
- *Multi-tiered system of supports*
- *Restorative practices*

Page 4, lines 26-29 shall read:

- *Behavioral Intervention Plans*
- *RTI²B*
- *Multi-tiered system of supports*
- *Restorative practices*

Page 5, lines 30-33 shall read:

- *Behavioral Intervention Plans*
- *RTI²B*
- *Multi-tiered system of supports*
- *Restorative practices*

15 New Business:

A) 2019 LEA Compliance Report

B) New Contracts:

1) PCG (Fee Service)

2) Community Development Institute Head Start

C) Revise on first reading Policy 1.106 Code of Ethics

Page 3 shall read: *CHEATHAM COUNTY SCHOOL DISTRICT CODE OF ETHICS CONFLICT OF INTEREST DISCLOSURE STATEMENT*

Instructions: This form is for reporting personal interests required to be disclosed under Section 3 of the Code of Ethics of this school district. Officials and employees are required to disclose personal interests in matters that affect or would lead a reasonable person to infer that it would affect the exercise of discretion of an official or employee.

1. *Date of disclosure:* _____

2. *Name of official or employee:* _____

3. *Office and position:* _____

4. *Description of personal interest (describe below in detail):*

Signature of official or employee

Witness Signature

Page 4, Cross Reference should be included: *Duties of Board Members 1.202*

D) Revise on first reading Policy 1.1061 Boardmanship Code of Ethics

Page 4 shall be **deleted** that reads:

CHEATHAM COUNTY SCHOOL DISTRICT CODE OF ETHICS CONFLICT OF INTEREST DISCLOSURE STATEMENT

Instructions: This form is for reporting personal interests required to be disclosed under Section 3 of the Code of Ethics of this school district. Officials and employees are required to disclose personal interests in matters that affect or would lead a reasonable person to infer that it would affect the exercise of discretion of an official or employee.

5. *Date of disclosure:* _____

6. *Name of official or employee:* _____

7. *Office and position:* _____

8. *Description of personal interest (describe below in detail):*

Signature of official or employee

Witness Signature

E) Revise on first reading Policy 6.200 Attendance

Page 2, line 2 shall read: *School endorsed activities;*

F) Revise on first reading (new) Policy 4.201.1 Class Size Ratios

Policy shall read:

General¹

Pupil-teacher ratios shall not exceed the averages outlined in state law. Further, class sizes shall not exceed the maximum allowed by state law.

WAIVERS

The Director of Schools/designee may seek a waiver from the Commissioner of Education to extend the career and technical education (CTE) classes in grades nine through twelve (9-12) as long as these class sizes do not exceed the maximum.

If a natural disaster results in the enrollment of displaced students, the Commissioner of Education may grant a waiver from the maximum class sizes.

G) Revise on first reading Policy 6.411 Student Wellness

Page 3, line 35 shall read: *All schools within the district shall annually administer a baseline assessment on each of the recommended School Health Index modules.*

16. Brief comments from Board Members

17. Announcements

18. Adjourn

INFORMATION:

1. Personnel Changes:

A. Retirements approved:

Barbara Lynn Morris, ECES office assistant, with twenty-five and a half years' experience, 12/20/19

B. Administrative Positions approved:

C. Leave of Absence approved:

Susan Stewart, KSES faculty, extended 11/11/19 – 1/13/20

Amber Pennington, PVES faculty, 1/6/20 – 2/14/20

Lauren Davis, CMS faculty, 8/22/19 – 9/23/19

Samantha Foster, ECES faculty, 11/12/19 – 1/31/20

Leann Ferguson, HHS receptionist, 10/28/19 – 12/20/19

Michelle Femino, PES faculty, 11/21/19 – 1/6/20

D. Resignations approved:

Mark Stone, Transportation driver, 10/11/19

Paula Powell, PVES Daycare floater, 8/12/19

Tabitha Blea, WCES Nutrition cook, 9/24/19

Darlene Hagedwood, CCCHS Nutrition cook, 11/8/19
Flipper Love, CMS faculty, 10/7/19
Marilyn Rowland, SMS Nutrition cook, 10/18/19
Sheila Gaertner, SHS faculty, 12/20/19
Darcy Elliott, ACES general assistant, 10/29/19

E. Termination of Employment:

F. Transfers approved:

Holly Powers, from Transportation part-time driver to Transportation full-time driver/ garage assistant, 10/3/19
Ashley Thomason, from Transportation part-time driver to Transportation full-time driver/ garage assistant, 10/3/19
Jahcenda Garrett, from CCCHS faculty to CCCHS interim Dean of Students, replaces Ashley Karch, 10/21/19
Carla Wall, from county-wide Special Ed vision to county-wide Special Ed vision/ CMS & HMS ELL faculty, new position, 9/25/19
Tracy Morrison, from Transportation part-time driver to full-time driver, 10/8/19
Matthew Haas, from ACES faculty to ACES school-wide Instructional Support Interventionist, new position, 10/21/19
David Vanderford, Transportation part-time driver to full-time driver, 10/11/19
Kenneth Kilgore, from Transportation part-time aide to full-time aide, 10/11/19
Abby Hager, from PVES K faculty to PVES 4th grade ELA faculty, replaces Kristy Proctor, 10/5/19
Seth Reid, from ACES faculty to SMS faculty, replaces Beth Stokes, 1/6/20
Kathy Binkley, from Transportation driver to bus aide, 10/25/19

G. Elections/Placements approved:

Samantha Demumbra, HHS Nutrition cook, replaces Karli McPherson, 9/30/19
John Staggs, Transportation driver, replaces Edda Watson, 9/27/19
Charlie Martin, CCCHS assistant football coach, non-faculty, 9/27/19
Justin Blue, CMS assistant wrestling coach, volunteer, 9/27/19
Michael Parsley, CCCHS head baseball coach, non-faculty, 9/27/19
Matt Carrigan, SHS head baseball coach, 9/27/19
Anthony Hall, CCCHS assistant band director, non-faculty, 10/2/19
Daelyn Rose, HHS assistant wrestling coach, non-faculty, 10/8/19
Carla Wall, HHS assistant football cheer coach, 10/8/19
Corey Mixon, ACES interim faculty, replaces Matthew Haas, 10/21/19
Hannah Rogers, SHS band color guard instructor, non-faculty, 10/9/19
Gloria Cortes, SHS band percussion instructor, non-faculty, 10/9/19
Kyle Quillen, SMS field maintenance, 10/11/19
Phillip Broadway, CCCHS assistant football coach, non-faculty, 10/15/19
Winston Vaughn, SHS assistant baseball coach, non-faculty, volunteer, 10/15/19
Marc Simon, SHS boys' basketball coach, non-faculty, 10/17/19
Marla Quezada, CCCHS Nutrition cook, replaces Daphney Yates, 10/22/19
Lori Cobb, CCCHS Nutrition cook, replaces Darlene Hagedwood, 10/22/19

Samantha Cruse, CMS Nutrition cook, replaces Ashley Burnette, 10/30/19
Brandon Edmonds, HMS front desk secretary, replaces Mary Meadows, 10/21/19
Fisher Bailey, CMS Transportation driver, replaces Matt Chandler, 10/24/19
Shelby Tinch, SHS assistant basketball coach, 10/24/19
Ashley Lane, CCCHS interim faculty, replaces Shawn Moubray, 10/30/19